## **Document Checklist for Workforce Recruitment & Staffing (Czech Republic)**

This document provides a comprehensive checklist of the minimum required documents for candidates applying for jobs in the Czech Republic through NSR Bhatti Group. It also includes the latest policies and rules introduced by the Czech government for foreign workers.

## Minimum Documents Required for Application (Czech Republic):

- 1. Valid Passport (minimum 1-year validity)
- 2. Biometric Passport Size Photographs (white background)
- 3. Updated Resume / CV in English or Czech
- 4. Educational Certificates (with certified translation if needed)
- 5. Skill Certificates (for Skilled/Semi-Skilled positions)
- 6. Experience Letters (if applicable)
- 7. Medical Fitness Certificate from approved medical authority
- 8. Police Clearance Certificate (translated into English or Czech)
- 9. COVID-19 Vaccination Certificate
- 10. Employment Offer or Contract (if already issued)
- 11. Completed Visa Application Form
- 12. Accommodation Proof or Address in Czech Republic (if available)
- 13. Proof of Financial Resources (if applicable)
- 14. Czech Language Certificate (recommended for some roles)
- 15. Any other document required by embassy or employer

For more query, contact at info@nsrbhattigroup.com

## Latest Policies & Rules Introduced by the Government of Czech Republic (as of 2025):

1. Employee Card Program: Allows long-term stay and work for foreign nationals in positions that cannot be filled by local workforce.

2. Fast-Track Program for Qualified Workers: Easier and quicker visa issuance for professionals in

IT, engineering, manufacturing, and healthcare sectors.

3. Minimum Wage Update: The Czech minimum wage is set to CZK 19,500/month gross as of January 2025.

4. Language & Integration Courses: Basic Czech language and culture courses provided to new migrant workers to aid integration.

5. Equal Rights Act: All foreign workers are entitled to equal treatment and working conditions under Czech labor law.