

Document Checklist for Workforce Recruitment & Staffing (Germany)

This document provides a comprehensive checklist of the minimum required documents for candidates applying for jobs in Germany through NSR Bhatti Group. It also includes the latest policies and rules introduced by the German government for foreign workers.

Minimum Documents Required for Application (Germany):

1. Valid Passport (minimum 1-year validity)
2. Passport Size Photographs (biometric, white background)
3. Updated Resume / CV in English or German
4. Educational Certificates (with German or English translation)
5. Skill Certificates (if applying for Skilled/Semi-Skilled jobs)
6. Experience Letters (if applicable)
7. Medical Fitness Certificate
8. Police Clearance Certificate (translated)
9. COVID-19 Vaccination Certificate
10. Signed Employment Offer or Contract (if already issued)
11. Visa Application Form (Filled)
12. Proof of Address / Accommodation in Germany (if available)
13. German Language Certificate (minimum A2 preferred)
14. Proof of Financial Resources (if applying for job-seeker visa)
15. Any additional document requested by embassy or employer

For more query, contact at info@nsrbhattigroup.com

Latest Policies & Rules Introduced by the Government of Germany (as of 2025):

1. Skilled Immigration Act (Updated 2023): Germany now recognizes more foreign qualifications and allows for easier job switching within sectors.
2. EU Blue Card Expansion: Salary thresholds lowered to EUR 43,800/year for IT and other high-demand professions, making it easier for skilled workers to qualify.
3. Job Seeker Visa: Extended to 12 months for qualified candidates who meet financial and educational criteria.
4. Language Support & Integration Courses: Funded German language and cultural integration courses are available upon arrival.
5. Workplace Equality Law: Foreign workers are protected under German labor laws, ensuring equal pay and benefits as local employees.

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