Document Checklist for Workforce Recruitment & Staffing (Portugal)

This document provides a comprehensive checklist of the minimum required documents for candidates applying for jobs in Portugal through NSR Bhatti Group. It also includes the latest policies and rules introduced by the Portuguese government for foreign workers.

Minimum Documents Required for Application (Portugal):

- 1. Valid Passport (minimum 1-year validity)
- 2. Passport Size Photographs (white background)
- 3. Updated Resume / CV
- 4. Educational Certificates (translated into English/Portuguese)
- 5. Skill Certificates (if applying for Skilled/Semi-Skilled jobs)
- 6. Experience Letters (if applicable)
- 7. Medical Certificate (from authorized medical center)
- 8. Police Clearance Certificate
- 9. COVID-19 Vaccination Certificate
- 10. Signed Employment Contract (if already issued)
- 11. Visa Application Form (Filled)
- 12. Proof of Address
- 13. Portuguese Language Certificate (if available)
- 14. Any other document requested by employer or embassy

Latest Policies & Rules Introduced by the Government of Portugal (as of 2025):

1. New Immigration Law (2023 Update): Easier visa access and work permit issuance for non-EU workers in sectors like agriculture, logistics, and hospitality.

2. Minimum Wage Policy: The national minimum wage has been increased to 910 EUR/month gross as of January 2025.

3. Work Permit Duration: Temporary workers can now apply for permits up to 24 months based on employer contracts.

4. Language Training Support: Government and NGOs offer subsidized Portuguese language training to help integration of foreign workers.

For more query, contact at info@nsrbhattigroup.com