

Romania Workforce Recruitment & Staffing - Document Checklist

Minimum Required Documents to Apply

- Valid Passport (minimum 6 months validity)
- Passport Size Photographs (white background, recent)
- Updated Resume / CV
- Educational Certificates (highest qualification)
- Work Experience Certificates (if any)
- Medical Fitness Certificate
- Police Clearance Certificate
- Proof of English or Romanian Language Proficiency (if available)
- Signed Job Offer Letter (once received)
- Visa Application Form (duly filled)
- Any additional document requested by the employer or embassy

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Latest Government Policies & Rules (Romania - 2025)

- As of 2025, Romania has increased the annual quota for non-EU workers to address labor shortages in key sectors.
- Employers are now required to provide a minimum monthly gross salary of 3,300 RON for foreign workers.
- All foreign job applicants must register with the Romanian National Agency for Employment (ANOFM) before applying for a visa.
- Work permit processing times have been optimized and now take an average of 20 working days.
- Temporary work permits can now be extended beyond 12 months for specific job categories.
- Priority is being given to candidates in healthcare, logistics, and skilled trades sectors.